

Congress of the United States

Washington, DC 20515

February 10, 2025

Mr. Charles Ezell
Acting Director
U.S. Office of Personnel Management
1900 E St, NW
Washington, DC 20415

Dear Mr. Ezell:

We write to request further information on the impacts of the U.S. Office of Personnel Management's (OPM) "deferred resignation" offer and to express grave concerns with those impacts on essential government services across the nation.

Recent reports have suggested that tens of thousands of federal employees have opted in and accepted the "deferred resignation." This blanket approach to the federal personnel policy could have major negative impacts on critical government services and functions, leaving agencies unable to fulfill their responsibilities as charged by Congress. Depending on which federal employees choose to accept the offer and how OPM and respective agencies administer this policy, this approach risks creating severe disparities and gaps in federal services and functions across the country.

To better understand the potential impacts to essential government functions across the country, we request responses to the following questions by **no later than the close of business on Wednesday, February 19, 2025**:

1. What is the total number of federal employees who accepted the offer?
 - a. Such tabulation should include, at minimum, the number of resignations by agency, subagency or department, GS level, average length of service, the number of employees hired through Schedule A and Veterans Preference, state or territory, and congressional district.
2. Of the individuals who accepted the offer, how many also decided to retire?
 - a. Such tabulation should include, at minimum, the number of resignations by agency, subagency or department, GS level, average length of service, the number of employees hired through Schedule A and Veterans Preference, state or territory, and congressional district.

In addition, we request a copy of the final contract signed by all employees who accepted the "deferred resignation" offer to better understand their benefits and rights.

We remain deeply concerned by the Administration's ongoing attacks on federal employees who serve our communities across the country. It has sown unnecessary panic and fear among not just

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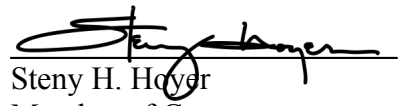
the federal workforce but also our constituents who depend on federal services for their basic needs.

Thank you for your consideration.

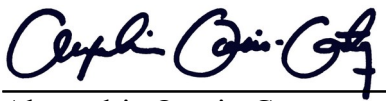
Sincerely,



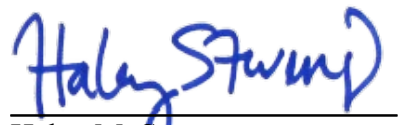
Jim Tokuda
Member of Congress



Steny H. Hoyer
Member of Congress



Alexandria Ocasio-Cortez
Member of Congress



Haley M. Stevens
Member of Congress



Rashida Tlaib
Member of Congress



Alma S. Adams, Ph.D.
Member of Congress



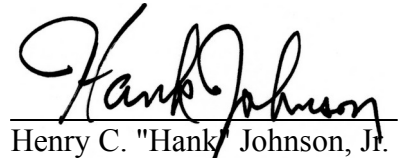
Timothy M. Kennedy
Member of Congress



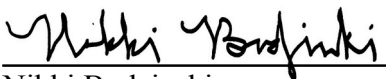
André Carson
Member of Congress



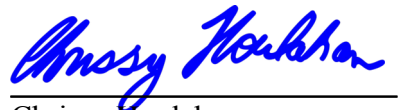
Emanuel Cleaver, II
Member of Congress



Henry C. "Hank" Johnson, Jr.
Member of Congress



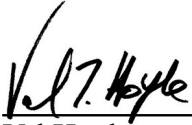
Nikki Budzinski
Member of Congress



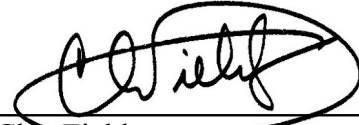
Chrissy Houlahan
Member of Congress

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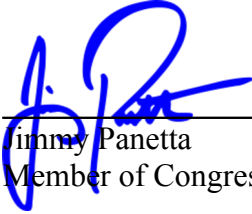
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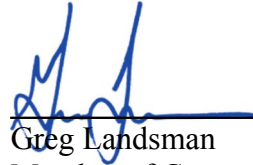
Val Hoyle
Member of Congress



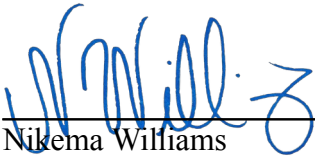
Cleo Fields
Member of Congress



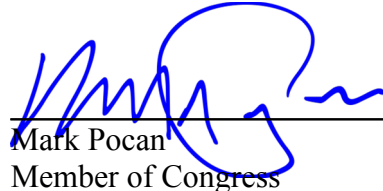
Jimmy Panetta
Member of Congress



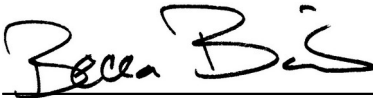
Greg Landsman
Member of Congress




Nikema Williams
Member of Congress



Mark Pocan
Member of Congress



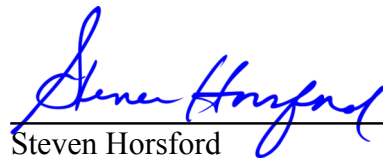
Becca Balint
Member of Congress



Andrea Salinas
Member of Congress



Teresa Leger Fernández
Member of Congress



Steven Horsford
Member of Congress



Scott H. Peters
Member of Congress



Brittany Petersen
Member of Congress



Joaquin Castro
Member of Congress



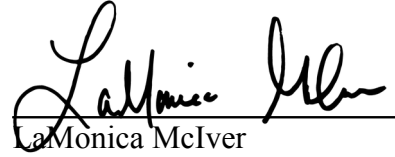
Dina Titus
Member of Congress

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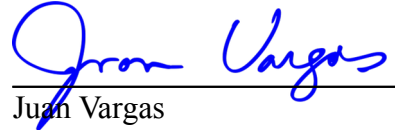
Ilhan Omar
Member of Congress



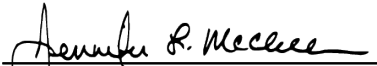
LaMonica McIver
Member of Congress



Sydney Kamlager-Dove
Member of Congress



Juan Vargas
Member of Congress



Jennifer L. McClellan
Member of Congress



Ed Case
Member of Congress



Delia C. Ramirez
Member of Congress



Adam Smith
Member of Congress



Hillary P. Scholten
Member of Congress



Suzan K. DelBene
Member of Congress



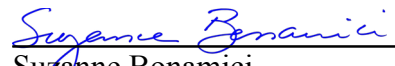
Ro Khanna
Member of Congress



Robert J. Menendez
Member of Congress



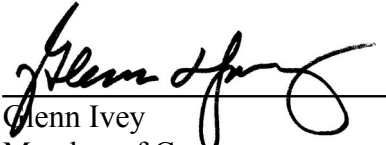
Seth Magaziner
Member of Congress

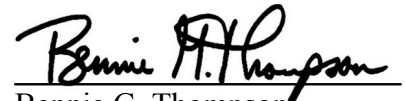



Suzanne Bonamici
Member of Congress

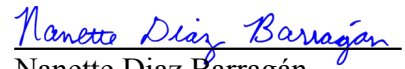
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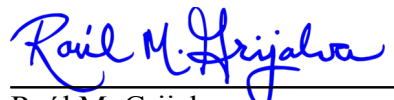
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Glenn Ivey
Member of Congress



Bennie G. Thompson
Member of Congress



Eleanor Holmes Norton
Member of Congress

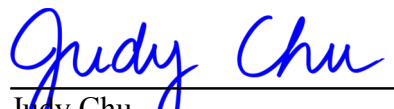

Nanette Diaz Barragán
Member of Congress

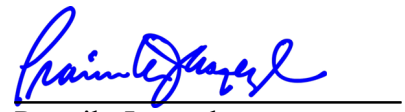

Raúl M. Grijalva
Member of Congress


Shri Thanedar
Member of Congress


Mary Gay Scanlon
Member of Congress


Summer L. Lee
Member of Congress


Judy Chu
Member of Congress


Pramila Jayapal
Member of Congress